



বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়  
মর্দান ইলেকট্রিসিটি সাপ্লাই কোম্পানি পিএলসি

**NESCO**

(An Enterprise of Bangladesh Power Development Board)

উপ-মহাব্যবস্থাপক (প্রশাসন ও মানব সম্পদ উন্নয়ন) এর দপ্তর

প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খাঁ, রাজশাহী-৬০০০

www.nesco.gov.bd



Memo No: 27.29.0000.011.11.007.20-155

Date: 04/11/2023

### Job Opportunity

Northern Electricity Supply Company PLC invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment for the following posts on contractual basis with renewal provision:

S L	Post	Required Educational Qualifications and Experiences (if necessary)	Age Limit as on 05/11/2023	No. of Posts	Pay Grade & Compensation Package
1	General Manager (Admin & HRD)	a) At least Master Degree in HR/Management/MBA or any other relevant subject from any recognized university. b) At least 05 years experience in Senior managerial position (DGM) in the relevant field. c) At least 15 years work experience of which 05 years experience in the relevant field of power generation / transmission / distribution utilities. d) Must be able to demonstrate knowledge in TQM and corporate Governance.	Maximum 57 Years	1 (One)	Pay Grade-3 Basic Salary per month Taka 122000.00 plus*
2	Deputy General Manager (Legal & Company Affairs)	a) At least Master Degree in Public Administration/Management/Law from any university recognized by Govt. & UGC. b) At least 4 (Four) years of experience in senior position in the relevant field (Manager). c) At least 12 years work experience in the relevant field of which 4 years in generation/transmission/distribution utilities. d) Able to demonstrate knowledge in Company Law, TQM, Corporate Governance and Strategic Management will get preference.	Maximum 50 Years	1 (One)	Pay Grade-4 Basic Salary per month Taka 105000.00 plus*
3	Assistant Engineer (Sales & Distribution/ Commercial Operation/ Engineering/ Customer Service/Procurement)	At least graduate in Electrical/ Electrical & Electronic/ Mechanical Engineering from any recognized university.	Maximum 30 Years	58 (Fifty Eight)	Pay Grade-7 Basic Salary per month Taka 51000.00 plus*
4	Assistant Manager (Admin & HRD/PR)	At least Master Degree in Management/ Public Administration or MBA (HRM/ Management) from any recognized university.	Maximum 30 Years	12 (Twelve)	
5	Assistant Manager (Legal & Corporate Affairs)	At least Master Degree in Law from any university recognized by UGC/ Bar Council enrolment.	Maximum 30 Years	2 (Two)	
6	Head Master (Secondary School)	a) Graduation/Equivalent Degree from any recognized university with B. Ed. /Equivalent Degree. b) Total 15 years teaching	N/A	1 (One)	

*Handwritten signature*

		experience in MPO post of which 03 years experience as an indexed Head Master/Assistant Head Master of secondary school/Head Master of lower secondary school.			
7	Assistant Manager (Finance/Audit/Revenue Assurance)	At least Master Degree Accounting/ Accounting & Information System / Finance / Banking or MBA (Accounting/ Accounting & Information System / Finance / Banking) from any recognized university. Candidates having ACA/ACMA will be given preference.	Maximum 30 Years	5 (Five)	
8	Assistant Teacher (Secondary)	a) Graduation/Equivalent Degree with minimum 300 marks in English at Graduation level or Graduation (Honors) / Masters / Equivalent Degree in English from any recognized university with B. Ed. /Equivalent Degree.  OR  Graduation/Equivalent Degree in Science with Mathematics from any recognized university with B. Ed. /Equivalent Degree.	Maximum 35 Years (Age limit may be relaxed for equivalent indexed candidates)	2 (Two)	Pay Grade-9 Basic Salary per month Taka 32000.00 plus*
9	Head Master (Primary)	At least 2nd class or equivalent CGPA in Graduation / Graduation (Honors) / Equivalent Degree from any recognized university.	Maximum 30 Years	1 (One)	Pay Grade-10 Basic Salary per month Taka 27000.00 plus*
10	Sub-Station Attendant	HSC in science (with Chemistry, Physics, Mathematics) from any recognized Education Board	Maximum 30 Years	42 (Forty Two)	Pay Grade-13 Basic Salary per month Taka 23000.00 plus*
11	Assistant Teacher (Primary School)	At least 2nd class or equivalent CGPA in Graduation / Graduation (Honors) / Equivalent Degree from any recognized university.	Maximum 30 Years	1 (One)	Pay Grade-14 Basic Salary per month Taka 18000.00 plus*

\*House rent, festival bonuses, recognized provident fund, group insurance, encashment of earned leave, gratuity, medical allowances, conveyance allowances and other allowances will be provided as per company policy. Income tax shall have to be paid by the employee.

**General Conditions:**

1. In case of departmental candidates, having required qualifications, age may be relaxed as per the Service Rules of the Company. Age limit in case of son/daughter of freedom fighters and disabled candidates may be relaxed as per govt. rule.
2. Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.00 and a CGPA 2.50 on a scale of 4.00 and passed in the conventional system (class/division) must possess at least 2nd class/division. No third Division/Class or equivalent at any stage of the academic career shall be acceptable.
3. Must demonstrate strong participatory leadership ability.
4. Must have strong communication skill in Bengali & English (written & oral) including computer literacy.

5. Incorrect/incomplete applications and applications received after deadline will not be entertained and liable for rejection at any stage of recruitment process.
6. Persuasion of any kind will automatically disqualify the candidature.
7. The appointing authority reserves the right to accept or reject any application or the entire recruitment process and increase or decrease number of posts/positions as deemed appropriate. No explanation for such action will be provided.
8. Candidates currently serving in Govt./Semi-Govt./Autonomous/Semi-Autonomous/Power Utility organizations must have to apply through proper channel.
9. Candidates can apply for only one post at a time.

**Application Procedure:**

- (i) Interested candidates shall have to apply through the 'Online Application Form' wherein a scanned photograph & signature of the candidates have to be inserted into due place.
- (ii) The online application form will be available in NESCO career site <https://career.nesco.gov.bd> during application period from 05/11/2023 (10.00 AM) to 30/11/2023 (upto 4.00 PM).
- (iii) Candidates applied for the post mentioned in Sl. No.1 to 7 shall have to pay Tk.1500/- (One Thousand Five Hundred) and Sl. No. 8 to 11 shall have to pay Tk.1000/- (One Thousand) taka following necessary instructions mentioned in <https://career.nesco.gov.bd>.

*Rahmatullah*

04.11.2023

Md. Rahmat Ullah -Al-Faruq  
Deputy General Manager (Admin & HRD)  
Northern Electricity Supply Company PLC